

BY-LAW NO. A – 5 – 2026

A BY-LAW RESPECTING THE REMUNERATION OF COUNCIL FOR THE RURAL COMMUNITY OF FUNDY SHORES

The Council for the Rural Community of Fundy Shores, under the authority vested in it by the Local Governance Act (S.N.B. 2017, Chapter 18), Section 49 (1) and amendments thereto enacts as follows:

1.0 Title

This by-law may be cited as the “Remuneration By-Law”

2.0 Interpretation

Definitions

In this By-law:

- 2.1 "Act" means the Local Governance Act (S.N.B. 2017, Chapter 18), amendments thereto and regulations adopted thereunder;
- 2.2 "Council" means the Mayor and Councillors of Fundy Shores;
- 2.3 "Councillor" means a Member of Council other than the Mayor;
- 2.4 “Fundy Shores” means the Rural Community of Fundy Shores, as established by New Brunswick Regulation 2022-50, under the Act, (Section 68)
- 2.5 "Member" or "Members of Council" means any person elected to the Council;
- 2.6 "Remuneration" means the annual salary of members of Fundy Shores Council;
- 2.7 "Rural Community" means the Rural Community of Fundy Shores, as established by New Brunswick Regulation 2022-05, under the Act, Section (68)
- 2.8 "Treasurer" means the Treasurer of the municipality as appointed in accordance with the Act.

3.0 Remuneration of Council

The remuneration of Council shall be set by Council, upon adoption of the annual operating budget for the Rural Community of Fundy Shores, based on the following amounts, and adjusted annually based on the general specifications. The following amounts are to be implemented after the quadrennial election in May 2026, for the incoming Council.

- 3.1 The Mayor shall be paid an annual salary of \$26,813; the amount being payable in equal instalments.
- 3.2 The Deputy Mayor shall be paid an annual salary of \$12,669; the amounts being payable in equal instalments.
- 3.3 Each Councillor shall be paid an annual salary of \$11,328, the amounts being payable in equal instalments.

4.0 General Specifications

4.1 On the first day of January, the salaries set out in previous paragraphs, shall be adjusted annually. The annual increase shall be based on the New Brunswick Consumer Price Index (CPI) - All Items Scale. Calculation shall be completed by averaging the monthly changes to CPI over the twelve-month period ending September of the previous year. Should an average reduction be recorded in CPI during the period under review. Salaries will not be adjusted to the negative. For years there is negative growth in CPI salaries shall remain unchanged.

4.2 Attendance

4.2 a) Attendance: The remuneration shall be based on attendance of a minimum of ten regularly scheduled and ten committee of the whole meetings of Council, with said attendance to mean continuous presences for at least one-half of the duration of the meeting.

4.2 b) Remuneration shall be pro-rated for any member who does not attend a minimum of ten regularly scheduled and ten committee of the whole meetings of Council.

4.3 Excused Absences

4.3 a) Absences due to illness, medical appointments, family emergencies, or pre-approved conflicts, such as attending another official meeting or event on behalf of Fundy Shores, will be considered excused and will not count against the attendance requirement listed in subsection 4.2.

4.3 b) Members must notify the meeting Chair or designate as soon as reasonably possible when an excused absence is required.

5.0 By-Laws Repealed

By-Law A-4-2022, A By-Law Respecting the Remuneration of Council for the Rural Community of Fundy Shores, is repealed effective May 31, 2026.

6.0 Effective Date

This By-Law comes into effect on June 1, 2026.

First Reading by Title: December 3, 2025.

Second Reading by Title and its Summary: January 14, 2026.

Third Reading by Title and Enacted: February 4, 2026.

George (Denny) Cogswell
Mayor
Rural Community of Fundy Shores

Linda Sullivan Brown
CAO/Clerk – Treasurer
Rural Community of Fundy Shores