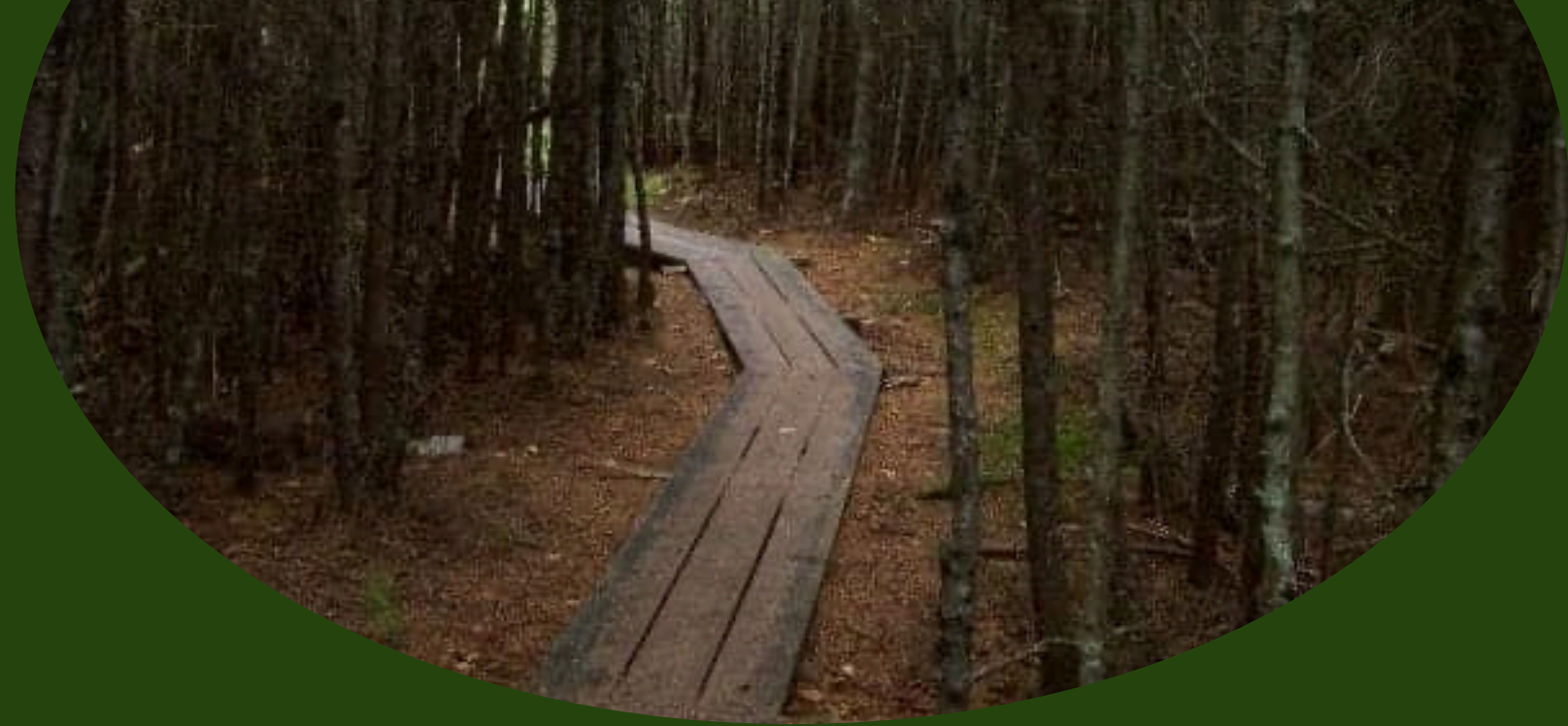


Rural Community of Fundy Shores

Annual Report

2025



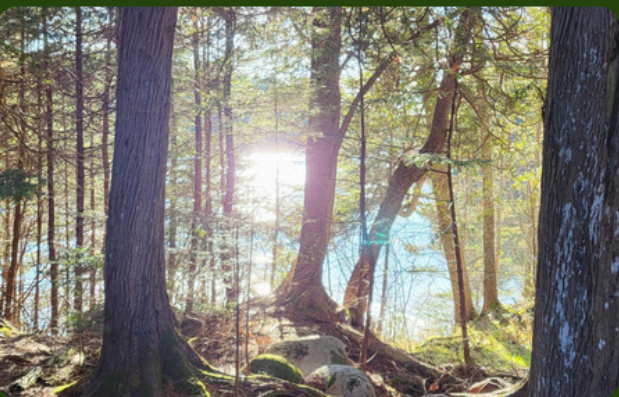


Forward

This annual report is prepared pursuant to section 105 of the Local Governance Act, and Regulation 2018-54. This report contains general information about the Rural Community of Fundy Shores such as population; tax base and tax rate.

It also contains more detailed information regarding Council, the provision of grants and the types and costs of services provided.

The 2025 Audited Financial Statements are appended as Appendix I.



Community Profile

The Rural Community of Fundy Shores is situated in the southwest region of New Brunswick, approximately 15 kilometers west of the City of Saint John. It encompasses a land area of roughly 350 square kilometers and is home to a population of approximately 2,100 residents.

Council and Staff proudly serve the communities of Chance Harbour, Dipper Harbour, Lepreau, Little Lepreau, Maces Bay, Musquash, New River, Pocologan and Prince of Wales and the people that call it home.



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- Community Profile
- Message from the Mayor
- Council Compensation, Travel Expenses & Profiles
- Council Meetings & Attendance
- Employee Classifications, Salary Ranges, Benefits and Travel Expenses
- Property Tax Base & Rates
- 2025 Budget Report
- 2025 Projects (Including Capital)
- Grants to Organization & Grants Recieved
- Community Highlights

Message from the Mayor



Twenty-Two-Five was a year of meaningful progress and positive momentum for Fundy Shores. Throughout the year, Council, staff, volunteers, and community partners worked together to launch and advance a number of important projects that will help shape the future of Fundy Shores. These initiatives reflect our commitment to responsible growth, environmental stewardship, and the long-term sustainability of our community.

From infrastructure improvements and community development projects to initiatives that enhance quality of life for residents and visitors alike, the work undertaken in 2025 has laid a strong foundation for continued success. These investments are designed not only to meet the needs of today but also to prepare Fundy Shores for future opportunities and challenges.

As our community continues to grow, we remain focused on balancing development with the preservation of the natural beauty, character, and values that make Fundy Shores a special place to live, work, and visit. By planning thoughtfully and investing strategically, we are creating a community that is resilient, welcoming, and responsive to the needs of residents of all ages.

The achievements of 2025 are a testament to the dedication and collaboration of everyone involved. While there is still much work ahead, the progress made this year provides confidence that Fundy Shores is moving in a positive direction—one that supports sustainable growth, strengthens community connections, and enhances the well-being of all who call Fundy Shores home.

Denny Cogswell, Mayor

Our Team

Mayor Denny Cogswell, in addition to Council, serves on the Southwest New Brunswick Regional Service Commission (SNBSC) Board of Directors, SNBSC Public Safety Committee and Fundy Shores Public Safety Committee

Deputy Mayor Susan Farquharson sat as an Alternate on the SNBSC Board of Directors, Chair of the Fundy Shores Economic Development Committee, Deputy Chair on the Community Development Committee, Board of Directors for Synergi, and the YMCA Foundation. Until her resignation from Council in April 2025.

Deputy Mayor Heather Saulnier sat as an Alternate on the SNBSC Board of Directors,

EACH MEMBER SERVING THE COMMUNITY

Chair of the Fundy Shores Tourism Committee and Deputy Chair of the Recreation Committee.

Councillor Deanna Bent served as Chair of the Community Development Committee and Deputy Chair of the Economic Development Committee. She also actively serves as a member of the Musquash Fire Department

Councillor Tina Dealy served as Chair of the Recreation Committee, Deputy Chair of the Tourism Committee and on the Board of Directors for CBDC.

Councillor Lorraine Thompson served as a member of the SNBSC PRAC Committee and a member of the Fundy Shores Tourism and Recreation Committee



George Cogswell

Mayor



Susan Farquharson

Deputy Mayor &
Councillor - Resigned



Heather Saulnier

Deputy Mayor &
Councillor Ward 1



Deanna Bent

Councillor At Large



Tina Dealy

Councillor Ward 2



Lorraine Thompson

Councillor Ward 3



Linda N. S. Brown

CAO/Clerk -
Treasurer



Jillian Holland

Administrative
Assistant

Council Compensation & Expenses

This section of the report identifies Council's Compensation in accordance with Fundy Shores' By-Laws and any expense paid towards travel.

Name	Remuneration	Travel Expenses Paid
George (Denny) Cogswell	\$11,222.88	\$1,960.25
Susan Farquharson	\$2,004.09	\$0.00
Deanna Bent	\$6,947.52	\$343.97
Heather Saulnier	\$7,749.15	\$183.73
Tina Dealy	\$6,947.52	\$208.67
Lorraine Thompson	\$6,947.52	\$221.95



Types of Meetings & Occurrence

Regular Council Meeting - 12

Committee of the Whole - 11

Special Council Meetings - 2

Closed Session - 5

Council Meeting Attendance

Regular Council Meetings						
	Name					
Date	George Cogswell	Susan Farquharson	Deanna Bent	Heather Sauliner	Tina Dealy	Lorraine Thompson
08-Jan		Virtual	Virtual		Virtual	
05-Feb		Virtual				
05-Mar		Virtual				
02-Apr		Absent	Absent			
07-May						
04-Jun						
02-Jul						
06-Aug						Absent
03-Sep						
01-Oct						
05-Nov						
03-Dec				Virtual		Virtual

Committee of the Whole						
	Name					
Date	George Cogswell	Susan Farquharson	Deanna Bent	Heather Sauliner	Tina Dealy	Lorraine Thompson
15-Jan		Absent				
19-Feb		Absent	Virtual			
19-Mar		Virtual				
16-Apr						
21-May						
18-Jun						
16-Jul						
20-Aug						
17-Sep						
22-Oct						
19-Nov						
17-Dec	Not Scheduled - Due to Holiday Season					

Special Council Meeting						
	Name					
Date	George Cogswell	Susan Farquharson	Deanna Bent	Heather Sauliner	Tina Dealy	Lorraine Thompson
09-Apr						
14-Oct						

Any member attending by virtual means used ZOOM & All regular Council meetings were livestreamed on Youtube

Special Meetings & Closed Session

Special Council Meetings

Two special meetings were held in 2025 - April 9 & October 19.

April 9 was held as Deputy Mayor Susan Farquharson resigned from Council, therefore, Council had to appoint a new Deputy Mayor and handle the housekeeping items that are appointed to that position, including but not limited to signing authority and committee appointments.

October 19 was to present and discuss the draft budget, and allow indepth review for Council and anyone else wishing to attend.

Closed Sessions - were included during 5 of the Regular Council Meetings: January 8, February 5, April 2, August 6, November 5. The results of those sessions were are follows:

January 8 and February 5 - Contract Negotiations with Synergi, the updated contract negotiations were ultimately dismissed and opted to continue with the current contract. Section 68 (1) © of the Local Governance Act.

April 2 - Review of the current contract with the Regional Service Commission, which ultimately led to a letter being drafted to the Commission. Section 68 (1) © of the Local Governance Act.

August 6 - Employment Matter and Potential Investors - results were an organizational restructuring and connecting investors with ONB for further development discussions in Fundy Shores. Section 68 (1) (j) and 68 (1) © of the Local Governance Act

November 5 - Land Acquisition and Unsightly Premises Enforcement Files. The results were the acquisition of land from DTI in Pocologan for future growth of Fundy Shores. The Enforcement Files were reviewed for legal action. No legal action was taken on the proposed files prior to December 31, 2025. Section 68 (1) (d) and 68 (1) (g) of the Local Governance Act

Employee Classifications, Salaries & Travel Expenses

In accordance with the Annual Reporting Legislation, Council must report on the employee classifications, salary scales and related travel expenses.

Name	Salary Range	Travel Expenses Paid
CAO/Clerk - Treasurer	\$95,000 - \$110,000	\$1,706.08
Recreation, Community & Culture Department Head	\$40,000 - \$ 50,000	\$488.61
Administration - Part Time	\$22,000 - \$29,000	\$110.83
Summer Students	Minimum Wage	\$299.27



Training Opportunities

Staff participated in many training opportunities through the year including:

Environmental Resiliency

Strategic Communications

Corporate Responsibility

Parliamentary & Governance

Property Tax Base & Rates



Property valuation services are provided by Service New Brunswick. The total property values in Fundy Shores equals to what its referred to as the "Property Tax Base". The property tax base in Fundy Shores for 2025 is as follows: (464.00 - Musquash; 464.01 - Lepreau)

	<u>Taxing Authority</u>	<u>Residential Assessment</u>	<u>Non-Residential Assessment</u>	<u>Heavy Industrial Assessment</u>
Musquash	464.00	\$ 110,093,800.00	\$27,550,700.00	\$ 284,844,200.00
Lepreau	464.01	\$ 94,703,700.00	\$13,558,700.00	

Tax Rates

Tax Rates are based determined by two separate but connected equations: 1) operating costs, minus revenue (sales of services and grants) = Total Dollars to be collected by Taxation
2) Adjusted Tax Base divided by Total Tax Dollars to Collect (as determined above) multiplied by 100 = Tax Rate

For Fundy Shores, the breakdown is as follows:

Total Budget	\$	2,349,348.04
Less: Non-Tax Revnue	\$	154,485.00
Net Budget	\$	2,194,863.04
Less: Community Funding & Equal. Grant	\$	41,421.00
Warrant to be Raised by Local Taxation	\$	2,153,442.04
Non-Residential Tax Base Ratio		1.7
Heavy Industrial Tax Base Ratio		1.7

	<u>Taxing Authority</u>	<u>Residential Assessment</u>	<u>Non-Residential Assessment</u>	<u>Heavy Industrial Assessment</u>	<u>Adjusted Tax Base</u>	<u>Warrant</u>	<u>Residential Rate</u>	<u>Non-Residential Rate</u>	<u>Heavy Industrial Rate</u>
Musquash	464.00	\$ 110,093,800.00	\$27,550,700.00	\$ 284,844,200.00	\$ 641,165,130.00	\$ 1,819,314.89	\$ 0.2838	\$ 0.4824	\$ 0.4824
Lepreau	464.01	\$ 94,703,700.00	\$13,558,700.00		\$ 117,753,490.00	\$ 334,127.15	\$ 0.2838	\$ 0.4824	\$ 0.4824
					\$ 530,751,100.00	\$ 758,918,620.00	\$ 2,153,442.04		
						\$ 2,153,442.04	check		

2025 Budget

Here is a breakdown on where tax dollars are spent by Department:

Department	Budget	Total Budget
General Government	\$502,736	
Public Safety	\$508,322	
Environmental Services	\$575,061	
Public Transportation	\$13,531	
Local Development	\$143,602	
Recreation & Culture	\$255,135	
Fiscal Services	\$350,961	
		\$2,349,348



Projects

Projects for 2025 Included:

New Swingset at Community Park

New Jaws of Life - Purchased by
MFD & Fundy Shores

Climate Adaptation Plan

Community Complex Needs
Assessment & Preliminary Design

Energy Audits on Facilities

Updated IT Security

Community Energy Emission Plan

Grants

Given & Received

Given

\$1000

Fundy Bay Senior Citizens Club

Roof & Electrical Work

Received

\$45,000

Environmental Trust Fund (2024 Received in 2025)

GHG Study, CEEP, Climate Adaptation Plan,
Energy Audit

Received

\$32,000

Regional Development Corp

Business Park Feasibility Study 2025/2026

Received

\$16,000

Regional Development Corp

Needs Assessment & Preliminary Design
Community Complex

Highlights

Projects and events of all shapes and sizes have been thoughtfully advanced through the dedication of Fundy Shores Council, staff, and volunteers. Some of our proudest achievements stem from what may seem like the simplest tasks, while others came from projects that required perseverance, determination, and a shared commitment to our community.

Among our proudest accomplishments in 2025 are:

- Completing the needs assessment for the proposed Community Complex, engaging with residents at community events, carefully reviewing survey feedback, and using that input to help shape plans for the future.
- Advancing important work in environmental protection and community resiliency, ensuring Fundy Shores continues to grow responsibly while preserving the natural assets that make our community unique for generations to come.
- Collaborating with the Musquash Fire Department to better understand its future equipment and operational needs, helping to support the safety and well-being of our residents.
- Looking ahead with confidence and enthusiasm as we continue to pursue the initiatives, opportunities, and community spirit that make Fundy Shores such a great place to live, work, and visit.

Rural Living At Its Best!

Connect with Us!



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